



ROB KAISER

President

Advisor, author, and internationally recognized expert on leadership

Began career at the Center for Creative Leadership

Partner in the executive development boutique, Kaplan DeVries Inc. 1998-2011

Formed Kaiser Leadership Solutions 2011

Advises and consults to global corporations on executive assessment and development, talent management, people analytics, and building a leadership culture

Has coached executives in high tech, medical devices, entertainment, financial services, professional services, consumer products, private equity, and non-profit industries

Developed the patented *Leadership Versatility Index 360*, *Progress Report*, *Pulse Check*, and *Integrated Personality Summary*

Author of more than 200 books, chapters, articles, and professional presentations

Editor of *Consulting Psychology Journal* 2011-2019

Fellow in the Society for Industrial-Organizational Psychology

M.S., Illinois State University

Rob Kaiser is an advisor, author, and internationally recognized expert on leadership. He began his career at the Center for Creative Leadership and became a partner in the executive development firm, Kaplan DeVries Inc., in the 1990s. Rob grew concerned that the leadership industry was not up to the challenges posed by the disruptive global economy of the 21st century and formed Kaiser Leadership Solutions to create research-based solutions and tools that set a new standard for innovation and impact in assessing and developing leaders.

PROFESSIONAL EXPERIENCE

Rob has helped multinational companies in a range of industries to get better results through better leadership. He has coached leaders and their teams, conducted executive assessments for hiring and promotion, designed and delivered development programs, and advised CEOs and CHROs on managing talent and shaping their leadership culture. He also teaches talent professionals the art and science of coaching, executive assessment, high potential development, and people analytics. Rob has certified over 1,000 development professionals to use his integrated suite of tools for assessment and development.

THOUGHT LEADERSHIP

A prolific writer, Rob's work on leadership assessment, selection, and development has been widely published in books, research journals, and outlets like *Harvard Business Review*. He is frequently quoted in the global business press and regularly delivers workshops and keynote speeches to professional audiences around the world. He was the Editor of *Consulting Psychology Journal* for 9 years.

EDUCATION

Rob has an M.S. in organizational psychology from Illinois State University and was recognized with its Career Achievement award. He is a Fellow in the Society for Industrial-Organizational Psychology and has received its Scientist-Practitioner Presidential Recognition Award.

STYLE

It is impossible to overlook Rob's passion for challenging leaders and the leadership industry to a higher standard. But as serious as he is about the work and helping leaders get better results for their organizations and their careers, he doesn't take himself too seriously. His clients describe him as down to earth and easy to work with.